



Social Impact Nonprofits Council LERA Charter

Preamble. This Charter is intended to provide overall guidance and continuity for the LERA Social Impact Nonprofits Council, which operates under the auspices of the Labor and Employment Relations Association (LERA). It is a living document, subject to periodic review and calibration.

Title. LERA Social Impact Nonprofits Council

Aim. We are committed to promoting constructive dialogue and action on issues of policy, practice, theory and research that lie at the intersection of the interests of labor, management, and third-party (government, neutral and academic) in LERA Social Impact Nonprofits Council.

Our overall focus is on workforce, organizational and institutional challenges and opportunities linking researchers and educators around the core missions of this LERA Social Impact Nonprofits Council.

Structure and Operations. This LERA Social Impact Nonprofits Council will aim to have three co-chairs representing the management, labor, and third-party (neutral, academic or policymaking) communities or other appropriate stakeholder categories.

The Council will meet annually in conjunction with LERA meetings, or at other times as appropriate.

Decision making within the LERA Social Impact Nonprofits Council will be on a consensus basis, including modifications to this Charter.

Consistent with the LERA Constitution and tax laws which govern 501(C)(3) non-profit organizations, the LERA Social Impact Nonprofits Council may act as a forum for constructive dialogue on policy matters, but it will not act in a lobbying capacity.

This Charter is granted to the LERA Social Impact Nonprofits Council by the LERA Executive Board for a period of five years and is renewable thereafter for additional five-year terms.

Scope of Activities. The LERA Social Impact Nonprofits Council will develop programming relevant to the Social Impact Nonprofits sector for sessions during the pre- or post-conference portions of LERA meetings, as well as to submit session proposals for consideration to the regular conference program.

The LERA Social Impact Nonprofits Council will establish links with appropriate LERA Chapters and professional associations and engage in other activities consistent with its aim (stated above) and the broader mission of the LERA.

Founding Co-Chairs

Christy Yoshitomi, FMCS

Natalia Espina, Land Stewardship Project

Julie Emery, Serendipity Strategies

Date approved by LERA board _____

Founding Members

Christy Yoshitomi, FMCS

Natalia Espina, Land Stewardship Project

Julie Emery, Serendipity Strategies

Barbara Lichtman, FMCS

Amy Smoucha, Listening Tree Consulting

Vanessa Bullock, FMC

LaNoral Thomas, SEIU

Sally Klingel, Cornell

Sarah Shaw, AFSCME

Ellen Gallin Procida, Cornell University

Eric Geist, Baltimore-Washington News Guild

Hyojin Cho, University of Chicago

Robert Hickey, Queens University

James Parrott, The New School

Ross Alander, Alander Consulting

Kate Bronfenbrenner, Cornell University