



Dear Session Chair,

Congratulations on your accepted session! The Program Committee's selection of your symposium speaks to the quality of the ideas you seek to bring into the meeting, and we look forward to bringing this to the **LERA Winter 2017 Meeting in Chicago, IL, January 6-8, 2017**. LERA needs to partner with you, as chair of this session, to make this a successful event. There are a number of specific requirements to fulfill in your role as Chair, both leading up to the conference, and at the conference itself. In the coming months, we will be sending you emails with further directions as deadlines approach. Please keep this letter for your reference. Please note that we are asking chairs to leave time for panelists to react to each other's papers and to consider the policy implications of work presented on the panel.

Leading up to the meeting, we ask that you:

1. Finalize session details and confirm name, affiliation, and contact information for session participants (you will see further instructions below under 'Finalizing Session Information'). If you are not the session organizer, please work with that person.
2. Advise LERA office of any changes over the coming months in presenters, paper titles, or contact information, so we can make sure all participants in this session receive important registration materials and that our LERA printed and web programs are accurate.
3. Relay pertinent logistical information to the participants in your session, either by forwarding the emails you receive from us to your session participants, or however you wish to distribute information. Examples include making each participant aware:
 - that they must register for the meeting and when early-bird registration deadline ends,
 - that they have an opportunity to publish their paper in *the LERA Proceedings*
 - that they need to forward their biographical remarks and/or papers to session chairs and discussants by December 1
4. Review the listing of your session in the online program when it becomes available (you will be notified when the program is live) and ensure we have correct names, affiliations, and paper/topic titles for each person in the session. If we do not, please forward us the correct information.
5. Assign discussants to specific papers unless the LERA program committee has already done so.
6. Be mindful if any of your participants are traveling internationally; they may need extra information or assistance.

At the meeting, we ask that you:

1. Show up a few (10-15) minutes early to your session to corral your participants, answer questions, and ensure any electronic equipment (laptops, software, etc.) are set up and ready to go.
2. Gather names of people in the audience by circulating a pad asking for names, affiliation, and email address. Announce this at the beginning and end of the meeting.
3. Introduce each participant in your session at the meeting.
4. Set and enforce strict time limits for presenters and discussants: Time limits will vary depending on the number of panelists, but please be sure to leave enough time for:
 - 10 minutes after papers are presented, for panelists to discuss their reactions to each other's work, and to draw out the main policy implications.
 - At least 10 minutes at the end for pointed questions (not statements) from the floor.
5. Distribute author guidelines and consent forms to those authors who may wish to publish in the LERA Proceedings, and let LERA know if you are aware of anyone wishing to publish from your session. These will be available at the LERA table at the meeting.

Electronic Presentations - Each session room will be set up with an LCD and screen package, but it is up to the participants of each session to ensure they have a laptop (and a connecting cord if it is not an IBM-compatible laptop), if any wish to present using an electronic presentation (PowerPoint, etc.). We ask that the chair coordinates the logistics of electronic presentations with session participants.

Publishing in *LERA Proceedings* - Papers presented at the meeting are invited to be published in the online (electronic) *LERA Proceedings*, and we ask that the Chair distributes author guidelines and permission forms to those interested in publishing at the meeting. LERA requires that an author, or at least one author of a multiple-authored paper, be a member of the Association in order for their paper to be published. LERA will advise all session participants of that requirement; however, you might help by passing that information along to your panel, and be aware of this rule when discussing it with them. They can visit the website to join online at www.LERAnet.org. Author submission instructions may be found at the LERA website under Publications/Proceedings.

Thank you for submitting a symposium proposal. I look forward to working with you as we finalize arrangements for our **LERA Winter 2017 Meeting in conjunction with the ASSA, January 6-8, 2017, Chicago, IL**.

Cordially,
LERA Staff

"Equity and Prosperity: Employment Policy for the 21st Century"

Friday, January 6, 2017

8 am – 10 am

Employment Goals and Publicly Financed Projects

(Symposium)—A

Presiding: **Samuel L. Myers** (University of Minnesota.)

- Minority Businesses and Their Relationship with Publicly Financed Projects—**Thomas Boston** (Georgia Institute of Technology)
- Equal Employment Opportunities on Publicly Financed Projects—**William Spriggs** (Howard University)
- Racial and Gender Diversity in State Departments of Transportation—**William M. Rogers III** (Rutgers University)
- The Essentiality of Black Business Participation in Public Projects—**Lucy Reuben** (Duke University)

Discussants: **Alexander Tittle** (DiversityACT), **Kim Collins** (Minnesota Department of Transportation)

Dynamics of Low-wage Labor Markets: Implication for Minimum Wage Policy (Symposium)—B

Presiding: **Lawrence Mishel** (Economic Policy Institute)

- Low-wage Labor Market Dynamics: Evidence from the SIPP—**Dale Belman** (Michigan State University) and **Paul Wolfson** (Tuck School of Business at Dartmouth)
- Low-wage Labor Market Dynamics: Evidence from the PSID—**Wendy Rayack** (Wesleyan University)
- Low-wage Labor Market Dynamics: Evidence from Workers and Employers—**David Cooper** (Economic Policy Institute)

Discussants: **Michelle Holder** (City University of New York)

Katharine G. Abraham (University of Maryland)

M. Anne Visser (University of California, Davis)

10:15 am – 12:15 pm

Financial Markets and Labor Markets (Symposium)-A

Presiding: **Avanidhar M. Subrahmanyam** (University of California, Los Angeles)

- Gender, Economic and Financial Risks, and Wealth Inequality—**Christian E. Weller** and **Michele Tolson** (University of Massachusetts, Boston)
- Bank Credit, Jobs, and Productivity Over the Business Cycle—**Till von Wachter** (University of California, Los Angeles), **Antonio Falato** and **Leland D. Crane** (Board of Governors, Federal Reserve System)
- Financial Exceptionalism? Employment, Earnings, and Inequality—**Oliver Denk** (OECD)
- Economic Divergence Between France and Germany: Financialization versus Industrial Relations—**Thibault Darcillon** (Pantheon-Sorbonne University)

Discussants: **Bruce Carruthers** (Northwestern University),

Gabriel Chodorow-Reich (Harvard University)

Labor Market Effects of the Affordable Care Act (Symposium)—B

Presiding: **Katherine Swartz** (Harvard University)

- Health Reform and Retirement—**Thomas C. Buchmueller** and **Helen Levy** (University of Michigan) and **Sayeh Nikpay** (Vanderbilt University)
- Effects of the ACA Medicaid Expansions on Health Insurance Coverage and Labor Supply—**Robert Kaestner** (University of Illinois at Chicago), **Bowen Garrett** (Urban Institute) **Anuj Gangopadhyaya** and **Caitlyn Fleming** (University of Illinois at Chicago)
- Effects of the Affordable Care Act on Part-time Employment: Early Evidence—**Marcus Dillender** (W.E. Upjohn Institute for Employment Research), **Carolyn Heinrich** (University of Texas at Austin) and **Susan N. Houseman** (W.E. Upjohn Institute for Employment Research)
- The Affordable Care Act and the Growth of Involuntary Part-Time Employment—**William Even** (Miami University) and **David Macpherson** (Trinity University)

Discussants: **Eric French** (University College London),

Matthew Notowidigdo (Northwestern University)

12:30 – 2:15 pm

Inequality: Rents, Value Extraction, and Power

(Symposium)—A

Presiding: **Sanford M. Jacoby** (University of California, Los Angeles)

- The Political Economy of Combatting Rent-Based Inequality—**Dean Baker** (Center for Economic and Policy Research)
- Wages of Power vs. Wages of Care—**Nancy Folbre** (University of Massachusetts-Amherst)
- Shareholder-Value Ideology and Marketized Employment Relations as Sources of Increasing Income Inequality—**William Lazonick** (University of Massachusetts-Lowell)
- Can Asymmetric Rent Creation and Destruction Account for the Takeoff in Income Inequality?—**Kim Weeden** (Cornell University)

Discussants: **L. Josh Bivens** (Economic Policy Institute), **Benjamin Page** (Northwestern University)

Getting Ahead, Getting Stuck: African-Americans in Jobs and Schools (Symposium)—B

Presiding: **Omari Swinton** (Howard University)

- Black-White Wage Gaps in the Age of Growing Inequality, 1979-2014—**Valerie Wilson** (Economic Policy Institute) and **William M. Rodgers III** (Rutgers University)
- Recognizing Talent in Minorities—**Alan Benson** (University of Minnesota)
- Teachers' Perceptions of Students' Disruptive Behavior: The Effect of Racial Congruence and Consequences for School Suspension—**Adam C. Wright** (Western Washington Univ.)
- The Scarring Effect of Youth Unemployment: Help Not Wanted?—**Phanindra V. Wunnava** (Middlebury College) and **Jordan Glatt** (Deloitte Consulting)

Discussants: **Susan McElroy** and **Rodney Andrews** (University of Texas, Dallas)

Dania Francis (University of Massachusetts-Amherst)

2:30 – 4:30 pm

Dimensions of Inequality in the United States (Symposium)—A
Presiding: **Heather Boushey** (Washington Center for Equitable Growth)

- Trends in Income Inequality and Disability—**Katie Jajtner** (Fordham University)
- One Step Forward, One Step Back?: Labor Supply Effects of the Minimum Wage on Single Parents with Public Supports—**Randy Albelda** and **Michael Carr** (University of Massachusetts-Boston)
- Bargaining Power and Inequality in U.S. States with Globally Exposed Economies—**Liam C. Malloy** (University of Rhode Island)
- Executive Pay and Intra-Firm Inequality—**Paul Willman** (London School of Economics)

Discussants: **Francine D. Blau** (Cornell University),
Arindrajit Dube (University of Massachusetts Amherst)

Towards a Secure Retirement: Challenges and Solutions (Symposium)—B

Presiding: **Charles Jeszeck** (U.S. Government Accountability Office)

- Will I Just Have to Work Forever? Current Retirement Savings of Older Americans and Their Consequences—**Shilpa Grover and Laura Hoffrey** (U.S. Government Accountability Office)
- Short-changed in Retirement: Continuing Challenges to Women's Financial Future—**Jennifer Erin Brown** (National Institute of Retirement Security)
- Employer and Employee Reactions to State-Level Retirement Savings Initiatives for Private Sector Workers—**John Scott** (Pew Charitable Trusts)

Discussants: **Beth Almeida** (Center on Aging at American Institutes for Research)

Heather Grob (Saint Martin's University)

Michele Varnhagen (AARP)

4:45 – 5:45 pm - Featured Plenary: What the Big Data Revolution Tells Us About the Real World of Labor Markets and Labor Institutions (*Symposium*)

Presiding: **Katharine G. Abraham** (University of Maryland)

Featured Speaker: **Richard B. Freeman** (Harvard University)

6 – 7 pm - LERA Welcome Reception - Sponsored by the University of Illinois at Urbana-Champaign, MIT, Economic Policy Institute, and the ILR School at Cornell University- (*Plenary*)

Please join us for conversation, hors d'oeuvres and a cash bar.

Saturday, January 7, 2017

8 - 10 am

Rethinking Pension Fund Activism for Employment Equity and Capital Stewardship (Symposium)—A

Presiding: **Teresa Ghilarducci** (The New School for Social Research)

- Pension Fund Activism: Can Labor Maintain Its Momentum in Light of Declining Defined Benefit Funds?—**Jayne Zanglein** (Western Carolina University)
- Pensions, Politics and Power in the 1980's—**Larry W. Beeferman** (Labor and Worklife Program, Harvard Law School)
- Lessons for Pension Fund Activism from the Swedish Nationalization Experiment of the 1970's—**Thomas Herndon** (Loyola Marymount University)
- Public Pension Fund Activism and Firm Value—**Tracie Woitke** (The University of Tennessee)

Discussants: **Daniel Pedrotty** (American Federation of Teachers)
Harold Pollack (University of Chicago)

Who Cares About Economic Inequality in the United States? Critical Reflections on the Compatibility of Economic Inequality and Growth (Symposium)—B

Presiding: **Jeannette Wicks-Lim** (University of Massachusetts Amherst)

- What Kind of Inequality Matters Most to Economic Growth?—**Heather Boushey** (Washington Center for Equitable Growth)
- Are We In It Together: Racial Stratification and the U.S. Economy—**Darrick Hamilton** (The New School for Social Research)
- The Inequality-Debt-Demand Story: A Critical Assessment—**Josh W. Mason** (John Jay College of Criminal Justice, CUNY)

Discussants: **Suresh Naidu** (Columbia University)

Nancy Folbre (University of Massachusetts-Amherst)

William Darity, Jr. (Duke University)

10:15 am – 12:15 pm

Firms and Inequality (Symposium)—A

Presiding: **Jesse Rothstein** (University of California, Berkeley)

- Firms and Inequality: A Review—**David Card and Patrick M. Kline** (University of California, Berkeley)
- Between-Firm Changes in Earnings Inequality: The Role of Productivity Dispersion and the Changing Composition of Firms and Workers—**James R. Spletzer** (U.S. Census Bureau) and **John Haltiwanger** (University of Maryland)
- The Rise of Domestic Outsourcing and the Evolution of the German Wage Structure—**Deborah Goldschmidt and Johannes Schmieder** (Boston University)

Union Effects on Wages and the Workplace (Symposium)—B

Presiding: **Barry Hirsch** (Georgia State University)

- Sources of the Union Wage Gap: Results from High-Dimensional Fixed Effects Regression Models—**John Addison** (University of South Carolina), **Pedro Portugal** and **Hugo Vilares** (Banco de Portugal)
- Revisiting Union Wage Effects Using the Displaced Worker Surveys—**Barry Hirsch** and **Abhir Kulkarni** (Georgia State University)
- Union Decline and the Wages of Nonunion Workers—**Jake Rosenfeld, Jennifer Laird** and **Patrick Denice** (University of Washington)

- Firming Up Inequality — **Jaе Song** (Social Security Administration) **David J. Price** (Stanford University) **Fatih Guvenen** (University of Minnesota) **Nicholas Bloom** (Stanford University) and **Till von Wachter** (University of California, Los Angeles)

Discussants: **Johannes Schmieder** (Boston University)

Jesse Rothstein (University of California, Berkeley)

Discussants: **Aaron J. Sojourner** (University of Minnesota)

Henry Farber (Princeton University)

Richard B. Freeman (Harvard University)

12:30-2:15 pm - LERA Plenary Roundtable: Advice to the Incoming Administration on Labor and Employment Policy (*William Spriggs*)

Presiding: **Ronald Bird** (U.S. Chamber of Commerce)

Adriana J. Kugler (Georgetown University)

Aparna Mathur (American Enterprise Institute)

William M. Rodgers III (Rutgers University)

Heidi Shierholz and David Weil (U.S. Department of Labor)

2:30 – 4:30 pm

Does Lowering Labor Market Standards Create Jobs?

(Symposium)—A

Presiding: **William Spriggs** (Howard University)

- The UK's Employment Regulation - Labour Productivity Conundrum— **Michael Brooks** (Newcastle University)
- Varieties of Labour Market Liberalisation in the EU: Causes, Consequences and Implications for the Future— **Jason Heyes** and **Thomas Hastings** (University of Sheffield)
- New Work Assessing the Efficacy of the OECD Employment Protection Index: An Overview— **Martin Myant** (University of West Scotland and European Trade Union Institute)
- Crisis, Adjustment and Resilience in the Greek Labour Market: An Unemployment Decomposition Approach— **Vassilis Monastiriотis** (London School of Economics)

Discussants: **Emily Blank** (Howard University)

Damon Silvers (AFL-CIO)

Firms And Wages (Symposium)—B

Presiding: **Jesse Rothstein** (University of California, Berkeley)

- Firm Heterogeneity in Skill Demands— **David Deming** (Harvard University) and **Lisa Kahn** (Yale University)
- Compensation Practices, Worker Mobility, and Wage Dispersion: Evidence from Brazilian Employer-Employee Matched Data— **Ian Schmutte** and **Chris Cornwell** (University of Georgia) and **Daniela Scur** (University of Oxford)
- Cyclical Reallocation of Workers Across Employers by Firm Size and Firm Wage— **John Haltiwanger** (University of Maryland), **Henry R. Hyatt** and **Erika McEntarfer** (U.S. Census Bureau)
- Ranking Firms by Revealed Preference—**Isaac Sorkin** (Federal Reserve Bank of Chicago)

Discussant: **Chris Stanton** (University of Utah)

Lisa Kahn (Yale University)

Sunday, January 8, 2017

8 -10 am

Training and Skill Acquisition on the Job (Symposium)—A

Presiding: **Colleen F. Manchester** (University of Minnesota)

- The Incidence and Predictors of Training Across Three Technical Occupations— **Andrew Weaver** (University of Illinois at Urbana-Champaign)
- Learning Through the Lens of Your Job: Acquisition of Non-Transferable Human Capital by Employees— **Colleen F. Manchester** (University of Minnesota) and **Qianyun Xie** (Chinese Academy of Social Sciences)
- Job Changes and the Return to Seniority— **Joseph Ritter** (University of Minnesota)
- High School Inputs and Labor Market Outcomes over a Career: New Data and Estimates from Wisconsin— **Craig Olson** (University of Illinois at Urbana-Champaign) and **Deena Ackerman** (U.S. Department of the Treasury)

The Economics of Prevailing Wage Laws (Symposium)—B

Presiding: **Kevin Duncan** (Colorado State University-Pueblo)

- Do Federal Construction Costs Decrease When Davis-Bacon Prevailing Wages Change from Union to Average Rates?— **Kevin Duncan** (Colorado State University-Pueblo)
- Two Roads Diverge: Hidden Costs of the Low Wage Approach to Construction— **Peter Philips** and **David Blatter** (University of Utah)
- The Education and Economic Impacts of Apprenticeship Programs in Illinois— **Robert Bruno** (University of Illinois at Urbana-Champaign) and **Frank Manzo** (Illinois Economic Policy Institute)
- The Fissured Construction Jobsite: Evaluating Labor Standards Regimes through an Organizational Resource Dependence

Discussants: **Jeffrey Waddoups** (University of Nevada, Las Vegas)

Mitchell Hoffman (University of Toronto)

Eliza Forsythe (University of Illinois at Urbana-Champaign)

Lens— **Scott Littlehale** (Smart Cities Prevail and the United Brotherhood of Carpenters)

Discussant: **Barry Hirsch** (Georgia State University)

Dale Belman (Michigan State University)

Complete Conference Details:

<http://www.leraweb.org/2017-lera-winter-meeting-assa>