



Call for Proposals

Labor and Employment Relations Association

LERA 72nd Annual Meeting

June 13-16, 2020, Portland, Oregon, Hilton Portland Downtown

(Sat., Sun., Mon., Tue.; Pre-conference Day is Fri., June 12, 2020)

“Social, Economic, and Environmental Sustainability and the World of Work”

Adrienne Eaton, LERA President-Elect and Program Chair

Sustainability refers to the ability of individuals, organizations, communities, societies, and nations to enhance both current and future potential to meet human needs and aspirations. In addition to environmental sustainability, we must also consider the supporting and reinforcing effects of social and economic sustainability. The 2020 LERA conference theme of Sustainability and the World of Work encompasses all three components and seeks contributions that address sustainability from a broad array of perspectives.

To that end, we welcome submissions along the following themes:

Economic Sustainability:

- Sustainability and the Future of Work
- Bargaining for Sustainability
- Jobs, Wages and Sustainable Communities
- Defining a Research Agenda for Sustainability and Work

Environmental Sustainability:

- The Managed Decline of Fossil Fuels: Job implications
- Green Jobs
- Unions and Workers as Sustainability Stewards
- Labor-Management Cooperation for Sustainable Practices

Social Sustainability:

- Sustainable HR
- Diversity, Equity and Inclusion as a Sustainability Issue
- Health and Safety in the Workplace AND in the Community
- Sustainability of Alt Labor Organizations

The topics above should be considered as suggestions only. We welcome submissions of papers addressing the theme in broad terms. Proposals for full panel sessions that address the broad theme are especially encouraged.

Deadline for session proposals and single paper/poster abstracts is Nov. 15, 2019. The Program Committee welcomes session proposals from the best and brightest. At least one participant in a session must be a LERA member, and one author on each paper.

Ideas for **stimulating and creative proposals** related to engaging various, sometimes differing, stakeholders involved in employment relations with the end goal of enriching investors, managers, employees, policy makers, and unions are invited. **LERA’s program format** offers fresh opportunities for thought leaders from all aspects of employment and industrial relations to create connections. **LERA’s mission** bridges research, practice and policy, as well as stakeholders. Proposals incorporating these three aspects are strongly encouraged.

We accept submissions from various disciplines, including, but not limited to:

Political Science • Labor & Employment Law • Economics • Sociology • Industrial Relations • Human Resource Studies

Sessions may take a variety of forms: symposia, panels, workshops, posters, skill-building debates, roundtable discussions, etc. The number of tracks and lengths of sessions depends on the quantity and quality of proposals. To encourage thought diversity, participants may only present on the program once per role. **Due: Nov. 15, 2019.**

Other paper competitions include **LERA Competitive Papers** (complete papers up to 30 pages) or the **AILR/LERA Best Papers Competition** (paper proposals up to 3 pages), and the special LERA Best Papers edition of the AILR Journal (complete papers up to 30 pages). Winning authors will be invited to present in special sessions at the meeting and may earn invitations to publish. **Due: Dec. 15, 2019.**

Organizers are required to provide a session abstract and description, identify participants (confirmed or invited), and provide full contact information at the time of submission for all session participants. If you have questions about this Call for Proposals, contact: LERAoffice@illinois.edu.

To submit a proposal, visit www.LERAwab.org/72nd-LERA-Call.