**Friday, January 3, 2014**

<table>
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<tr>
<th>Time</th>
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| 8 – 10 am | 1.1 Organizing Low-wage Workers—102-A  
*Chair:* Janice Fine, Rutgers  
1.2 LERA/IAFFE - Employment Policies for the Modern Era: Understanding Who Has Access to Policies on Care and How they Affect Employment—104-B  
*Chair:* Randy Albelda, Univ. of MA-Boston  
1.3 Democratic Workplace Practices and Employee Ownership—104-A  
*Chair:* Stephen A. Woodbury, MSU |
| 10:15 am – 12:15 pm | 2.1 Building a Sustainable Biomedical Research Workforce—102-A  
*Chair:* Bruce Weinberg, OSU  
2.2 Leave, Hours and Worker Outcomes—104-B  
*Chair:* Sarah Jane Glynn, Ctr. for American Progress  
2.3 Changes in State Right-to-Work and Prevailing Wage Laws—104-A  
*Chair:* Mark Price, Keystone Research Center |
| 12:30 - 2:15 pm | In or Out? Strategies for a Post-Capitalist Economy—104-A  
*Chair:* Sheila Webb-Halpern, The New School for Social Research |
| 2:30 – 4:30 pm | 3.1 Gender, Race & the Labor Market—104-B  
*Chair:* Stephen A. Woodbury, MSU  
3.2 LERA/IAFFE - Int’l Perspectives on Gender in the Workplace I—102-A  
*Chair:* Elaine McCrate, Univ. of VT  
3.3 Advances in Strategic Human Resource Management Theory and Practice—104-A  
*Chair:* Morris Kleiner, Univ. of MN |
| 4:45 – 6 pm | **Plenary:** "Search, Structural and Cyclical Unemployment: What Are the Major Challenges for Job Seekers, Employers, and Labor Market Intermediaries"—109-B  
*Chair:* William Rodgers III, Rutgers  
| 6 – 7 pm | LERA/NEA/EPI Joint Welcome Reception—108-B |

**Saturday, January 4, 2014**

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| 8 – 10 am | 4.1 Happiness At Work—104-B  
*Chair:* John Smith, Rutgers University-Camden  
4.2 The Strength and Efficacy of the Public and Private Retirement Systems—102-A  
*Chair:* Teresa Ghilarducci, The New School for Social Research  
4.3 Measuring the Effect of the Minimum Wage—104-A  
*Chair:* Paul Wolfson, Dartmouth College |
| 10:15 am – 12:15 pm | 5.1 Fixing Jobs, Activities and Value: Policy Challenges in a More Open World—102-A  
*Chair:* Teresa Ghilarducci, The New School for Social Research  
5.2 LERA/IAFFE - International Perspectives on Gender in the Workplace II—104-B  
*Chair:* Adrienne E. Eaton, Rutgers University  
5.3 Business Cycle Effects: Hours, Productivity, Gender Gap—104-A  
*Chair:* Peter Berg, Michigan State University |
*Chair:* William M. Rodgers III, Rutgers University  
6.2 Human Capital at Work: Education—102-A  
*Chair:* Phanindra V. Wunnava, Middlebury College  
6.3 Low Wage/No Wage Jobs—104-A  
*Chair:* Sylvia A. Allegretto, University of California, Berkeley |

**Sunday, January 5, 2014**

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| 8 – 10 am | 7.1 Human Capital at Work: Talent, Skills—102-A  
*Chair:* Mark Price, Keystone Research Center  
7.2 Human Capital at Work: Training—104-A  
*Chair:* Lawrence Mishel, Economic Policy Institute  
7.3 Still Shifting Risk: Healthcare and Retirement—104-B  
*Chair:* Richard McGahey |
| 10:15 am – 12:15 pm | 8.1 Changing Conditions of Work: Garment Industry, Casinos, Self-Service—104-B  
*Chair:* Jeffrey Waddoups, University of Nevada-Las Vegas  
8.2 Innovations in Workforce Development and Labor Market Intermediation—102-A  
*Chair:* Howard Wial, The Brookings Institution  
8.3 Improving Health Care Jobs—104-A  
*Chair:* Eileen Appelbaum, Center for Economic and Policy Research |
| 1 – 3 pm | 9.1 Do Unions (Still) Matter?—104-A  
*Chair:* Matthew M. Bodah, University of Rhode Island  
9.2 Labor Market Policy and the Workplace—102-A  
*Chair:* Ellen Mutari, The Richard Stockton College of New Jersey  
9.3 What Impact Do Managers Really Have?—104-B  
*Chair:* Lonnie Golden, Pennsylvania State University-Abington |

**LERA/ASSA/AEA MEETING**

**JANUARY 3-5, 2014 ● PHILADELPHIA, PA**

**Pennsylvania Convention Center**

**1101 Arch St., Philadelphia, PA 19107**

Labor and Employment Relations Association