

**Friday,  
January 3, 2014**

**8 – 10 am**

1.1 Organizing Low-wage Workers—102-A

*Chair:* Janice Fine, Rutgers

1.2 LERA/IAFFE - Employment Policies for the Modern Era: Understanding Who Has Access to Policies on Care and How they Affect Employment—104-B

*Chair:* Randy Albelda, Univ. of MA-Boston

1.3 Democratic Workplace Practices and Employee Ownership—104-A

*Chair:* Stephen A. Woodbury, MSU

**10:15 am – 12:15 pm**

2.1 Building a Sustainable Biomedical Research Workforce—102-A

*Chair:* Bruce Weinberg, OSU

2.2 Leave, Hours and Worker Outcomes—104-B

*Chair:* Sarah Jane Glynn, Ctr. for American Progress

2.3 Changes in State Right-to-Work and Prevailing Wage Laws—104-A

*Chair:* Mark Price, Keystone Research Center

**12:30 - 2:15 pm**

In or Out? Strategies for a Post-Capitalist Economy—104-A

*Chair:* Sheila Webb-Halpern, The New School for Social Research

**2:30 – 4:30 pm**

3.1 Gender, Race & the Labor Market—104-B

*Chair:* Stephen A. Woodbury, MSU

3.2 LERA/IAFFE – Int'l Perspectives on Gender in the Workplace I—102-A

*Chair:* Elaine McCrate, Univ. of VT

3.3 Advances in Strategic Human Resource Management Theory and Practice—104-A

*Chair:* Morris Kleiner, Univ. of MN

**4:45 – 6pm**

**Plenary:** "Search, Structural and Cyclical Unemployment: What Are the Major Challenges for Job Seekers, Employers, and Labor Market Intermediaries"—109-B

*Chair:* William Rodgers III, Rutgers

*Panelists:* Katharine G. Abraham, Univ. of MD and former Comm. of Labor Statistics and Erica Groshen, Comm. of Labor Statistics

**6 – 7 pm**

**LERA/NEA/EPI Joint Welcome Reception—108-B**

**Saturday,  
January 4, 2014**

**8 – 10 am**

4.1 Happiness At Work—104-B

*Chair:* John Smith, Rutgers University-Camden

4.2 The Strength and Efficacy of the Public and Private Retirement Systems—102-A

*Chair:* Teresa Ghilarducci, The New School for Social Research

4.3 Measuring the Effect of the Minimum Wage—104-A

*Chair:* Paul Wolfson, Dartmouth College

**10:15 am – 12:15 pm**

5.1 Fixing Jobs, Activities and Value: Policy Challenges in a More Open World—102-A

*Chair:* Teresa Ghilarducci, The New School for Social Research

5.2 LERA/IAFFE - International Perspectives on Gender in the Workplace II—104-B

*Chair:* Adrienne E. Eaton, Rutgers University

5.3 Business Cycle Effects: Hours, Productivity, Gender Gap—104-A

*Chair:* Peter Berg, Michigan State University

**2:30 – 4:30 pm**

6.1 Labor Force Issues in Advanced Economies: Participation, Self-Employment, Outsourcing—104-B

*Chair:* William M. Rodgers III, Rutgers University

6.2 Human Capital at Work: Education—102-A

*Chair:* Phanindra V. Wunnava, Middlebury College

6.3 Low Wage/No Wage Jobs—104-A

*Chair:* Sylvia A. Allegretto, University of California, Berkeley

**Sunday,  
January 5, 2014**

**8 – 10 am**

7.1 Human Capital at Work: Talent, Skills—102-A

*Chair:* Mark Price, Keystone Research Center

7.2 Human Capital at Work: Training—104-A

*Chair:* Lawrence Mishel, Economic Policy Institute

7.3 Still Shifting Risk: Healthcare and Retirement—104-B

*Chair:* Richard McGahey

**10:15 am – 12:15 pm**

8.1 Changing Conditions of Work: Garment Industry, Casinos, Self Service—104-B

*Chair:* Jeffrey Waddoups, University of Nevada-Las Vegas

8.2 Innovations in Workforce Development and Labor Market Intermediation—102-A

*Chair:* Howard Wial, The Brookings Institution

8.3 Improving Health Care Jobs—104-A

*Chair:* Eileen Appelbaum, Center for Economic and Policy Research

**1 – 3 pm**

9.1 Do Unions (Still) Matter?—104-A

*Chair:* Matthew M. Bodah, University of Rhode Island

9.2 Labor Market Policy and the Workplace—102-A

*Chair:* Ellen Mutari, The Richard Stockton College of New Jersey

9.3 What Impact Do Managers Really Have?—104-B

*Chair:* Lonnie Golden, Pennsylvania State University-Abington

**LERA/ASSA/AEA MEETING**  
**JANUARY 3-5, 2014 • PHILADELPHIA, PA**  
*Pennsylvania Convention Center*  
*1101 Arch St., Philadelphia, PA 19107*



Labor and Employment Relations Association